



TONYA MCNEAL WEARY
PRESIDENT, NORTHERN USA - INDIA
BUSINESS COUNCIL

WOMEN'S INDIAN CHAMBER OF
COMMERCE AND INDUSTRY (WICCI)

INDIA'S FIRST NATIONAL BUSINESS CHAMBER FOR WOMEN

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Tonya McNeal-Weary is an award-winning entrepreneur, international business expert, world traveler, author and global champion for women's economic empowerment. She is the Founder of IBS Global Consulting, a global management consulting firm that specialize in helping small and medium-sized companies expand internationally.

For over a decade, Tonya has been helping entrepreneurs and small businesses connect to global markets. She travels to countries across the globe working with and advising entrepreneurs and owners of small businesses on how to "Think Global" and develop disruptive marketing strategies that sets them apart from the competition.

As a global champion for women's economic empowerment, Tonya founded Michigan Association for Female Entrepreneurs (MAFE) in 2003, a nonprofit organization dedicated to supporting, promoting and empowering women entrepreneurs in Michigan. Through her work with MAFE, Tonya has helped thousands of women turn their entrepreneurial aspirations into realization.

Tonya launched the Women Going Global Movement to inspire and encourage women entrepreneurs to explore international business opportunities and scale their businesses beyond their local borders. Through the Women Going Global Movement, Tonya's goal is to increase gender equality in international trade by removing barriers that limit women's participation in global trade. She is the author of the forthcoming book "Women Going Global: Real-Life Stories of Women Entrepreneurs Doing Business Across Borders," which shares inspiring true stories of 14 remarkable women from countries around the world who have overcome the odds, turned barriers into opportunities, and are successfully doing business beyond their country's borders.

Tonya has earned numerous awards including, the Exceptional Women of Excellence Award, Global Trade Award, World of Difference 100 Award, Entrepreneurs of Distinction Award, and Women Making a Powerful Difference Award. She was also recently named one of the "10 Top Entrepreneurs To Follow In 2020" by MSP News Global.

Tonya is an Accredited Management Consultant and Certified Small Business Consultant. She holds an Executive Diploma in Management Consulting, an MBA in International Business and a bachelor's degree in Marketing.



Alka Kudesia
Vice President

Alka Kudesia is the Founder and CEO of Alka Solutions, LLC. She was born in India and grew up in Chicago, Illinois. Her career has taken her through many senior management roles in IT and operations. In her current role as CEO of Alka Solutions, Alka helps companies with management consulting, employee augmentation and website content.

Alka has a strong desire to help women entrepreneurs succeed. Throughout her leadership roles, she has worked to empower employees, both male and female, to be actively engaged in their own career path and decision making. Problem-solving, self-empowerment, active engagement, ownership and responsibility are the bedrock principles of Alka's beliefs.

Alka has been extremely active with volunteer work in the education, cultural, health and business sectors. She has been secretary, treasurer, president, and president elect of various organizations. She previously served as the Executive Director of the Indo-American Chamber of Commerce.

Alka holds an MBA and a Bachelor's in Software Engineering



Cynthia Khan
Council Member

Cynthia Khan is the Founder of Refuge for Nations, a “Made in the USA” ethical fashion brand that blends traditional style with contemporary and is revolutionizing the cottage industry with high standards for quality and artistry. Born in Pakistan, Mrs. Khan lived in Saudi Arabia before immigrating to Canada in 1994. In 2002, she moved to the United States where she witnessed first-hand the cultural and language barriers, and social isolation new Americans faced when they first arrive in the United States.

Mrs. Khan founded Refuge for Nations in 2013 as a humble means to empower refugee and immigrant women artisans to earn a fair income. Today, these talented women work from sewing centers across the United States making unique fashion and lifestyle product lines. Refuge for Nations’ growing presence outside of Michigan – through fair-trade networks, home parties and online shopping – continues to broaden the market for women’s crafts nationally and globally. Refuge for Nations is not only creating jobs in the United States but is also impacting the lives of women who have chosen to make America their new home.



Adriane Watkins
Council Member

Adriane Watkins is the Co-Founder and CEO of The Horizons Group, a multi-faceted company that specializes in investments and development. The Horizons Group is comprised of several subsidiaries, which involve: Real Estate, Gaming, and Commodities, such as Crude Oil and Natural Gas. Mrs. Watkins has multiple years of experience in all three sectors, with purchasing oil and gas wells, accumulating gaming routes throughout several states and with acquiring and developing Residential and Commercial Real Estate.

The Horizons Group has successfully secured investment deals both locally and internationally. Mrs. Watkins has proven herself to be a successful businesswoman, gaining her start in the Trucking Industry, by securing major contracts with companies such as Home Depot and Ikea.

Mrs. Watkins obtained her Bachelor of Science in Business Management and her Master of Science in Psychology, which allows her to utilize not only her business skills but also her interpersonal skills to build successful business ventures.

Utilizing her psychology skills, Mrs. Watkins has recently branded herself as the “Regain Coach,” in which she empowers women and coaches them in various areas of life and business. Mrs. Watkins’ focus is to empower and motivate women to “pull themselves up by their stiletto straps” and to regain in any area of their life.

Mrs. Watkins has been coined a successful serial entrepreneur due to her flourishing business ventures. She is also the Co-Founder of New Horizons Community Development Foundation, a non-profit organization focused on developing and revitalizing communities.



Javannah Davis
Council Member

Javannah Davis is the Co-Founder and Operations Manager of The Horizons Group, a multi-faceted company comprised of several subsidiaries, which include: Real Estate, Gaming, and Commodities such as Oil & Gas. The Horizons Group has secured investment deals both locally and internationally. The Horizons Group real estate sector is backed by Ms. Davis, a license realtor based in Michigan. Ms. Davis brings over 25 years of experience in business management and operations management with Marriott Hotels International. Ms. Davis has worked as an Operations Manager for Marriott International for 25 years where she gained a vast amount of experience from basic day-to-day operations management to assisting in several multi-million-dollar renovations with Courtyard Marriott.

Ms. Davis is also a board member and co-founder of The New Horizons Community Development Foundation, a non-profit organization focused on building strong and educated communities one family at a time. The Horizon Group development sector specializes in both revitalization and new construction. Ms. Davis founded Blacksands Property Management, LLC in 2012, which has a profound portfolio of both residential and commercial properties. Blacksands has provided affordable housing for over 500 families across Michigan. Ms. Davis has been recognized by the Detroit City Council for her hard work on the revitalization of multiple homes in several areas across metro Detroit.



Kim Boudreau Smith
Council Member

Throughout a decades-spanning career, crossing a myriad of job descriptions and industries, Kim Boudreau Smith has achieved success, because she pays attention to and develops Her Bold Voice. Kim provides support and encouragement, coupled with strategy and tools, to help other women develop their own bold voice and show up in the world all through their voice.

Often referred to as a multi-media maven, Kim has experience on a multitude of platforms where she expresses Her Bold Voice. Performing as a dancer since she seven helps Kim feel comfortable on an international stage sharing her hard-won wisdom. Not only a former radio station owner and host of a weekly show to a global audience, Kim is a frequent guest on radio and podcasts all over the world. Kim has compiled and co-authored several books that have made their mark in the Amazon Best-seller arena. Through her fitness business she began recording video long before it was popular.

Her training, coaching certification and corporate experience are the winning trifecta for having Kim mentor high achievers to a better media presence and asserting their own bold voice.

Kim is real, raw and undoubtedly honest about the challenges of stepping into your bold voice.



Dr. Sherri Henderson
Council Member

Dr. Sherri Henderson is an international business leader. She was recently recruited as an International Business Consultant by the World Bank to advise nations around the world in the areas of Business and Franchise Development. She is the president of The Franchise Enterprise and the founder of Global Business Development Firm. The Franchise Enterprise was founded to assist small businesses, particularly women owned businesses with franchising their brands.

As a philanthropist and native Detroit, she has dedicated her life to humanitarian efforts and ministries around the world, completing projects in over 20 countries. She provides resources, strategic planning, operational development and marketing management for small businesses, educational institutions around the world.

Her clientele expands nationally and internationally, representing a variety of industries. She is the chair of MI Trade Summit Committee. She serves as the Global Business Director for the Global African Business Association (GABA), the president of the Michigan Association of Female Entrepreneurs (MAFE) and the CEO of the LandBridge 501 c3. She empowers women of all ages and is a member of Delta Sigma Theta Sorority Incorporated.

Dr. Henderson has over 25 years of professional experience in leading humanitarian efforts and business development. She began her career as an educator in Lansing, MI and Adjunct Professor at Spring Arbor University. She is a graduate of Michigan State University, East Lansing, MI, Ashland University Seminary in Ashland, OH and completed continuing education courses at Stanford University, Harvard Business Institute and Yale University. She was appointed by an NGO with consultative status to the United Nations to serve as a global ambassador.

In her spare time, she takes solace in prayer and nature walks. She enjoys bowling, roller skating, traveling and learning new languages.



Tinesha Cherry
Council Member

Tinesha Cherry is the Founder and CEO of She Strong International and Project D.R.E.A.M., LLC (Delivering Results Effectively to Advance Myself), an organization dedicated to promoting growth, prosperity and greatness in adolescent girls and young women around the world. Mrs. Cherry founded the company on the belief that all girls, regardless of age, race, social standing or economic status, can achieve greatness.

Mrs. Cherry is an accomplished author, speaker and trainer with more than 20 years of experience inspiring and teaching others how to rise above adversity. Mrs. Cherry has trained hundreds of leaders across the country to help maximize their leadership potential. She has empowered hundreds of women at home and abroad to achieve greatness through self-esteem, self-empowerment, self-confidence and self-love. Her book “I Was Born To Lose, But I Chose To Win,” detailing her own powerful story of overcoming extreme adversity, has been added to the catalog of books at several schools and universities across the United States.