

Women's Indian Chamber of Commerce and Industry  
(WICCI )  
Staffing and Recruitment Council

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**List of Council Members**

1



Name: Divya Varma

Designation: National President, Staffing and Recruitment Council

Bio: Divya is a Co – Founder of Global recruitment platform called Talentplace.ai, she is having an industry experience of 10+ years. She has been awarded as Top Women in Finance (2021), by Women Entrepreneur India Magazine.

Her expertise is in People Management, recruitment, HR Tech, Growth and marketing Strategies, she has worked in various industry like EdTech, E-commerce, and HR.

She helps companies formulate the right, step-by-step strategies to grow their verticals and devise a proper marketing and people strategy to ensure clear communication of where the company is heading and achieve targets.



**Name:** Shruti Kulkarni

**Designation:** Council Member

**Bio:** I was born to Maharashtrian (Marathi-speaking) parents and raised in Karnataka. My parents believed in the vital importance of vernacular education in shaping the personality of their child. Thus began my unconventional journey of life! While all my convent-going friends and cousins were studying Shakespeare, I was memorising Keshavsut (a famous Marathi poet of yesteryear). By the time I reached the 8th grade, I realised that all my convent-going friends had developed a dash of confidence, which was missing in me and my Marathi schoolmates, apparently because we couldn't converse in English. So we took this as a challenge and started paying more attention to English grammar and syntax. By 10th, we became sufficiently proficient and were able to read and write this foreign language with minimal errors. But then, as I began my college life, it occurred to me that the mere ability to read and write perfectly was not enough and I also needed to speak the language fluently. Then I joined a local elocution club and started participating in their competitions. During the second year of my degree college, I won the best orator's gold medal. But still, I don't know why, that feeling of inferiority never really stopped haunting me. Sometime later, something happened that revolutionised my entire thought process. I had two options after graduation : getting a job or studying further for the MBA degree. In the meantime, I was also selected for an MNC job from among 1000 aspirants. My college had facilitated in this process. But finally I decided not to join but rather do post-graduation (and which was not MBA, after all). THAT was the moment that made me realise that it was neither the lack of knowledge of any particular language nor the medium of instruction for my studies that had affected my self-confidence for so long; it was in fact my own inability to take my own decisions and stand firm on them. When this self-awareness awoke in me, I shed my inhibitions and mental blocks and regained in an instant my confidence as well as self-respect and thus I was able to continue with my M. Com. studies, full of beans and energy. From that day onward, I have always been able to put to good use my core competencies. My newly-found inner strength also gave me the courage to travel on roads less often taken, in search of excellence and new goals. Without bragging, I can proudly state that currently I can read/write/speak four different languages absolutely fluently. I have taught students senior to me in age, without any trepidation. Reading has become my passion. I love to interact with people and understand their psychology and needs. I have become a strong believer in becoming a trail-blazer, that is, creating a new path for oneself; rather than blindly following the traditional old routes and ruts.

3



Name: Deepanita Bhowmik

Designation: Council Member

Bio: 13 years of experience in Talent Acquisition, Recruitment strategies & Headhunting, Market Mapping (both Domestic and International market (Global)), campus recruitment

4



Name: Neha Sinha

Designation: Council Member

Bio: I am B.tech with Electronic and communication i started working as HR in 2016 with very small firm with dream to do MBA and get placed with MNC after 2 year got opportunity to work with US based firm and got back to back 3 promotion in 2 year with leading team opportunity after that i was just thinking to do MBA but got chance to work with Oracle for 9 month and all of sudden got call from Amazon for interview took chance just for learning and boom got selected and now working with world no 2 company as Recruiter learning a lot and growing day by day. currently married and enjoying my dream job and feeling blessed with all achievement i got in just 6 year career.

5



Name: Shilpa Pruthi

Designation: State Presidents – Karnataka

Bio:

Seasoned Recruiting Leader with around 14 years' experience in all aspects of recruiting, delivery and operations in Tech Product companies with diverse experience in driving talent Strategy to attract & hire top talent. Currently associated with BYJUS as Talent Acquisition Leader Adept at leadership & diversity hiring across industries and technologies. Expertise in relationship building, team management & Performance appraisal, talent mapping, creative sourcing strategies, process improvement and innovation, leadership & diversity hiring, vendor management. Ability to effectively lead, manage and Mentor. Recruiting has been my passion always. I volunteer as a mentor and feel blessed to create an impact in one's life journey. I'm a storyteller at heart ! I ensure exceptional attention to detail in everything that I do !! Continuous learning & high integrity is what I believe in. I have done double masters . One in computer Science and other in HR.

6



Name: Ankita Jain

Designation: Council Member

Bio:

Did MBA in HR, have 4+ years of professional working experience, currently working with Google (via Randstad) as a Talent Advisor, previously worked with Paytm Insider, have strong exposure to technology hiring for software product based companies

7



Name: Pratiksha

Designation: Council Member

Bio:

I think of myself as a storyteller at heart, love creating content for brands or people to convey their story. Having worked a fair share of my career in digital publishing platforms like She The People and Indian Women Blog, I believe that women can inspire others by being the truest and most authentic versions of themselves.

A firm believer in Karma, my joyful life mantras are zero-waste lifestyle, cooking, reading, home decor and yoga.

I can help fellow women in this community to build an awesome digital profile for better visibility and opportunities, and the art of self expression and introspection through penning down your thoughts.

8



Name: Kirti Agarwal

Designation:

Bio:

IIM Indore | Chartered Accountant | Company Secretary

I have a master's in business administration from the prestigious IIM Indore and a stellar academic track record with All India Rank 12 in Company Secretary Professional Examination and first-attempt Chartered Accountant.

A PPO holder from Aditya Birla Group, I have worked in various businesses within the group, gaining a diverse set of experience:

Aditya Birla Management Corporation Private Limited

Provided analytical and executive support to Business Review Council for performance and strategic reviews of various businesses of ABG.

Aditya Birla Fashion & Retail (Pantaloon)

Helped create sustainable Management Information System Reports and identify and implement scope of improvement in the backend processes from a commercial perspective.

Aditya Birla Capital (Aditya Birla Finance Limited)

Developed, deployed and monitored financial models on profitability analysis & identified and implemented product and process improvements

Hindalco Industries Limited

Involved with Transfer Pricing audits and assessments, and implementation of Litigation Management Software for MIS reporting of management across over 20 business units

I currently handle the Pricing Department of Grasim's new Rs. 5000 Cr venture in Paints business.

I am also associated with Mpower, an initiative by Aditya Birla Education Trust which aims at tackling Mental Health and its impact on today's youth and country.

9



Name: Dr.Pritichhaya Tankhiwale

Designation: Council Member

Bio:

I have been working as an assistant professor since past 14 years. I have completed my PhD, m.phil and mba. I am very much interested in working for women empowerment.

10



Name: Merlin John

Designation: Council Member

Bio:

CA by profession, working at a Maharatna Company, cleared all levels of CA in 1st attempt and have 2 years of work-ex. I am a person with high team spirits, and I have been willing since long to contribute to a social cause with more than just money. Wish to put efforts to educate and create more awareness among people

11



Name: Sumaiya Ansari

Designation: Council Member

Bio:

"Don't be easily defined" is a quote that I live by. Chartered accountant having post qualification experience of 2+ years, wherein I have gained exposure in coordinating, assisting and leading various geographies of FMCG company in accounting external reporting and cash flows. I also have experience in financial and accounting advisory services, wherein I have handled automation projects on finance and transaction advisory. I am also pursuing ACCA as an additional degree to enhance my skills. I have found my purpose in extensive travelling, learning about everything and anything around me and solving business problems. Apart from my job, I love spending time learning about politics, and keeping myself updated on global issues. On weekends, I find myself painting, travelling or just scrolling aimlessly on social media. I love to support my fellow working women and feel strongly on bringing about a change by voicing opinions on issues that need change looking forward to interact with amazing women in the team.