

WICCI Karnataka Council for Human Resources



WOMEN'S INDIAN CHAMBER OF COMMERCE AND INDUSTRY

www.wicci.in

Council Vision & Mission

Vision:- To lead the way and make Karnataka the best state to work for women.

Mission: - We serve, advice & empower Karnataka women through education, partnerships and connections focused primarily for Human resources.

We will accomplish our mission by

- **Helping HR professionals realize their full potential and how they can add value to the organizations and people they serve.**
- **Creating an environment for learning and sharing so Karnataka HR Council can grow and develop informed leadership.**
- **Providing the vision and direction to make our communities inclusive.**
- **Helping women in need in Karnataka for workplace issues.**
- **Helping women entrepreneur/ HR Professionals by giving them HR process guidance**

Council Vision & Mission

We will accomplish our mission by

- **Starting platform for HR Trainings for women leading HR departments and helping them to sort organisation issues and motivating them to build better policies for women in workforce**
- **Collaborate with Govt, department and Labour Commissioner of the state and develop recommendations in policy/law/guidelines for happy workplace**
- **Sign MOU with govt ministries, chambers etc and provide recommendation on Labour law changes in the state.**
- **Will provide access to new technologies, law changes in HR, compliances**
- **Engage with media and will always try to build strong women association & council in Karnataka**
- **Collaborate with corporates to help with HR processes and also to get funds from CSR .**



Welcoming Council Members to WICCI

*President, Vice President
and Nominated Council Members*

Richa Sareen Gupta-President

- ❖ **A transformation agent with almost two decades of experience in L&D and other HR domains, with a demonstrated history of working in the IT-ITES, IT- R&D & Manufacturing industry.**
- ❖ **Skilled in Training Delivery, Management, Organizational Development, Strategising, and creating learning solutions to develop high-performance and learning culture across organizations. Led several projects for CSR activities.**
- ❖ **Won various awards for contributions in the field of HR & entrepreneurship like Women entrepreneurship award, Best HR in IT start up etc.**
- ❖ **Have helped many startup building their empire from scratch . I strongly stand for women empowerment. I am a founder of SkillDeck, organisation dedicated for training and development in the field of Human resources.**
- ❖ **A creative thinker, problem solver, decision maker, career & startup coach who is a active contributor for many societies/ associations for supporting women entrepreneurship.**



Silky Bogra-Vice President

- ❖ **An astute professional with 13+ years of diverse experience in Recruitment, People development, Trainings, Employee retention and development**
- ❖ **Has been a part of Skill development plans derived under PMKVY.**
- ❖ **Chairperson of POSH Committee. Ensuring to provide a safe and comfortable workplace for all.**
- ❖ **Conducted various awareness programmes on safety and health of Women.**
- ❖ **Partner with and coach business leadership team to facilitate organization and culture change. Act as a catalyst for building organizational effectiveness within the business. Educate business on HR trends that affect the business. Acquire business sponsorship for HR initiatives**
- ❖ **Managing the charity and community programmes overall to ensure that they benefit the local communities as well as the Company objectives.**



Promila Kanwar-Council Member

- ❖ **Working as Specialist Gender, State Resource Centre for Women, Women and Child Development Department.**
- ❖ **Has conducted training and workshop for women and girls at state and District Level on Gender Issues, Gender Sensitization, Women and Rights, Women Empowerment etc.**
- ❖ **Has drafted various proposals under Gender Sensitization Schemes for various Government officials including male and female employees, Nodal officers, Panchayat officials, police officials etc.**
- ❖ **Responsible for inspection of Working Women Hostels, One Stop Centres, Nari Niketan and other shelter homes and give recommendations to Higher officials for necessary action.**
- ❖ **Providing technical Support to various schemes implementing in the State i.e. Working Women Hostel, Nirbhaya Fund etc.**
- ❖ **Published various Books and Research Papers on Women empowerment.**



Neha Suhasaria-Council Member

- ❖ **An entrepreneur with consulting as core business and actively working in Finance, Human Resource, Real estate and Legal Consulting. [Sole Proprietor- NESAM CONSULTING]**
- ❖ **Finance professional with Masters in Finance (Symbiosis), CA & CS- Intermediate**
- ❖ **Privileged to serve as an educator in a reputed school in Bangalore and served to the society conducting workshops for underprivileged**
- ❖ **Active volunteer for Akhil Bharatiya Vanvasi kalyan Ashram possessing strong vision for women upliftment and empowerment**



Isha Goyal-Council Member

- ❖ Graduate in journalism and mass communication (GGSIPU, Delhi)
- ❖ Managed a team of 20 professionals and successfully delivered 80+ events including corporate and social events
- ❖ Avid chef with a passion to foster hungriness with unique collaborative ideas of cooking and presenting. One of the top chef on foodybuddy and chef buddy.
- ❖ A multinational woman, travel freak, foodie always open to explore new things and ideas. Currently expanding with baby steps in cloud kitchen.
- ❖ Active presence with good interpersonal communication skills on all social media platforms with a string vibe for better outreach and strong PR.



Anchal Aggarwal Gandhi-Council Member

- ❖ **A self confident person who is always willing to take up new roles and challenges for the upliftment of self and society.**
- ❖ **For me, the most important aspect of any work that I am handling is -What matters most is not only the ends but also the means.**
- ❖ **An MBA in Human Resources with more of than 6 Years of experience in HR field with top notch employers.**
- ❖ **A passionate Fashion Designer,with expertise in people handing and development of social values.**
- ❖ **Have always been an active volunteer in different forums**
(Voluntarily & being a part of CSR activities.)

Facilitated many corporate social events successfully by participating in philanthropic causes & providing positive enhancement.



Nisha Tyagi -Council Member

- ❖ **Engineer by profession with deep expertise in business strategy, people management, particularly in the technology and professional services sectors**
- ❖ **Proactively Involved in strategizing the upliftment of the underprivileged societies hence tied up with the various NGOs to contribute especially in the education of the underprivileged children along with other upliftment tasks like women health awareness spread, cleanliness education**
- ❖ **An effective communicator with good interpersonal skills**
- ❖ **Involved in organising technology and corporate seminars and fun events**
- ❖ **Member of the DigiClass platform associated with the NGOs for the education of the underprivileged**
- ❖ **Bachelors and Masters in Computer Applications**
- ❖ **Good Runner, Love to dance and travel to various places.**



Monika Gupta-Council Member

- ❖ **Ph.D., M.Tech. (Gold Medalist from MNIT, Jaipur), PGDBM in Finance from Symbiosis Pune, B.E. Honors in E & C Engineering .**
- ❖ **NPTEL online certified for e- waste management, effective engineering practices in teaching and learning.**
- ❖ **Published research papers in various reputed journals like IEEE, Springer etc.**
- ❖ **Working as an academician in the field of Engineering from last 12 years.**



Reema Purohit-Council Member

- ❖ Working as an HR Manager and have a Decade experience with corporate HR, determined to create an impact and contributed to the vision, mission of an organization
- ❖ Expertise in core HR areas like Talent acquisition & Talent management, HR Policies, Compliances, PMS, Employee engagement, Rewards and Recognition
- ❖ Have an extensive working experience with the senior management to translate business strategy with HR strategy.
- ❖ Certified graphologist, trained classical dancer and avid book reader
- ❖ Master of Business Administration with HR specialization.
- ❖ Love music & travelling. Passionate for learning new technologies and practising yoga in my free time.



Irene Peter-Council Member

- ❖ I have over 4 years of experience in the customer relationship arena. To say that networking is a passion is an understatement, as it is a love that has continuously helped me overcome obstacles, embrace challenges, and keep my career moving forward. I've had the opportunity to add a range of capabilities to my repertoire, including Recruiter, cabin crew, Business development, Sourcing expert.
- ❖ Overall, I find the ability to combine the functional with leadership incredibly fulfilling, and I aim to carry my past experiences forward, ensuring I can embrace past lessons while continuing to grow.”
- ❖ As an HR I'm a people person” and “I like helping others” My vision as an HR is to develop a culture where people would want to work and stay, I believe in using technology to improve the processes and effectiveness of HR, collaborating with different departments and help women to achieve what they are expecting.



Seema-Council Member

- ❖ **'An Engineer by education, HR Consultant by profession and a Yoga Teacher by passion'**
- ❖ **Having extensive experience in working with Start-up ventures to put in place HR & Admin**
- ❖ **processes and managing the entire gamut of HR activities.**
- ❖ **An effective communicator with good interpersonal skills.**
- ❖ **B Tech (Electronics & Telecommunications) & MBA in Human Resource Management**
- ❖ **A Lean Six Sigma Black Belt & Certified SAP Application Associate in Human Capital Management**
- ❖ **QCI Level 2 Yoga Teacher Certification**
- ❖ **Amateur Runner – completed my first full marathon during the pandemic.**
- ❖ **Member of Toastmasters International (TMI) platform for developing public speaking and leadership.**
- ❖ **Secretary- Social Responsibility of college alumni Bangalore**



Sushmitha-Council Member

- ❖ **Human Resources Leader with well-rounded experience in all functional areas of HR, including recruitment and retention, performance management and talent development, labor law and employee relations, leave of absence and ADA accommodations.**
- ❖ **Delivers on the business vision through HR initiatives that improve performance, growth, profitability, and employee engagement.**
- ❖ **Supports clients and effectively balances role of consultant and mentor with gatekeeper to control employer-related risks and grow client's management skills.**
- ❖ **Thrives on mentoring business owners and managers from small to mid-size employers with proven success at understanding unique business needs to establish genuine relationships as an indispensable partner.**



SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



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