

Maharashtra Corporate Social Responsibility (CSR) Council

Women's Indian Chamber of Commerce and Industry (WICCI)

Caroline Audoir de Valter

**President, Maharashtra Corporate Social Responsibility (CSR)
Council of the Women's Indian Chamber of Commerce and
Industry (WICCI).**

Caroline is a Global Humanitarian Ambassador (GGA), an educationist and a social entrepreneur committed to empowering women and securing children's rights. A French-Canadian by descent, she has over 30 years of experience in the corporate world & social sector. For the past 2 decades, she has been residing in India.

In 2007, she founded 'Hope for the Children Foundation ' and has been developing beautiful programs that support thousands every month and in 2012, she started the "Atmanirbharata for Women Empowerment" and trained more than 7,000+ women with income generation programs, vocational & livelihood training and provided Capital seed Starts-up to 100 womens to start their businesses.

She blends her wide experiences efficiently which bring life to her vision of a sustainable world, of goodwill & empowerment through a holistic approach to improve the quality of life of underprivileged children, their mothers and in turn, their communities. A busy mother of two beautiful boys, she feels strongly committed to the overall health and education of children and for which she has received many honors that celebrate her dedication to make a difference. She compassionately counsels & mentors women and empowers everyone around her. Caroline believes in the importance of powerful leadership, authenticity, vision, resilience and courage to create a beautiful world for all of us.



**Vice-President, Maharashtra Corporate Social Responsibility
(CSR) Council of the Women's Indian Chamber of Commerce
and Industry (WICCI).**

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Leena Karia

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Leena credits her ability to adapt to situations and thrive in diverse spaces to a childhood spent traversing two different continents. It was during her formative years in East Africa and India that Leena developed an affinity for working with those on society's margins and questioning power structures that perpetuate social injustice.

After a decade of corporate experience under her belt, including a stint with the Taj group, Leena decided to step off a well-defined career trajectory and pursue a deeper calling to social work. The two years spent completing a Master's degree in Social Work and interning with grassroots social movements in rural India (Mazdoor Kissan Shakti Sanghatan and Sarvahara Jan Andolan) transformed Leena's life. She thereafter decided to use her skills and experience to empower others, especially women, to reach their highest potential.

Leena currently heads investment firm Kingfish Group's operations in India, having started out as the company's first employee to growing the organisation to the 50-member-strong team that it is today. Kingfish India supports the operations of Kingfish in the USA, which works with a platform of 50,000+ executives to create deals, build boards and grow value for companies.



Shambhavee Jha

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Shambhavee has a decade of experience in the social sector. In these ten years she has worked with NGOs and MNCs and understands the strength of both the sectors well enough. She believes for a real change to take place Government bodies, NGOs and Corporate must work in partnerships and help each other with their expertise.

During her career she has worked for the Environment, Food Security, Climate Change, Women Empowerment, Sustainable Livelihood, Education and Rural Entrepreneurship.

Currently she is working with Sterlite Technologies and handles their CSR women empowerment projects. She weaves in integrated approach in her projects to see the holistic growth in the community.



Dr. Dhanashree Tharkude

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Prof. Dr. Dhanashree Tharkude is the Programme Head MBA CSR At MIT World Peace University Faculty of Management (PG) and have been working as Assistant Professor and Corporate Relation Department Member since last 14 years at MIT School of Management

She holds a PhD in Human Resource Management having more than 20 years of experience in the academic industry.

She has published more than 10 Research Papers and 2 Case Studies in renowned National & International journals such as the national Journal of Advance Research and Innovative Ideas in Education and have at her active various patents. She has successfully completed research projects with Cummins India Ltd. And Vinsys IT Services.



Rupa Kapoor

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Rupa is a Former Member- Child Health, Care, Welfare or Child Development from the National Commission for Protection of Child Rights (NCPCR) (Equivalent to Additional Secretary Position Govt.of India).

With over 20 years, she is passionate about Child Rights & Child Development; Youth Development & Women leadership issues.

She collaborated with multiple Ministries, Government stakeholders, experts, Civil societies and various CSR Bodies to reach out to every child in need.

She has developed innovative concepts across India Child Friendly Panchayat Systems, Child Friendly Police Stations, Child Friendly Railways, Child Friendly Melas; Pink Toilets for women & young girls - SOPs implemented for Children in Street situations for several States where she was fortunate to play a critical role.

She has developed many innovative Programmes that are self-reliant and models that are sustainable & replicable. She has also writing manuals & handbooks.



Keshar Mokha

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Keshar is part of the Teach For India Family as the City Director for Pune. She relocated back to India after having spent much of the past 25 years working in Hospitality and Tourism Management in the Middle East. With experience across sales, operations, and partnerships, Keshar brings with her a nuanced understanding of project facilitation, relationship and partner management, operational delivery and people management skills. She has held regional positions in International Leisure Sales with The Ritz-Carlton Hotel Company and General Management positions with Elegant Resorts, UK which were both entrepreneurial and Ambassadorial in nature. She has managed multi-cultural and diverse teams and brings with her a wealth of experience that will be a welcome addition to the team in Pune.

Keshar now manages the City Operations for Teach For India that partners with 46 English medium PMC and PCMC run schools along with some low income private schools to offer an excellent education to 7500 children in Pune.



Neha Sinha

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Neha has been working for over a decade experience in the non-profit sector as the Head of resource and corporate partnership at Hope for the Children Foundation working closely with her CEO.

Neha has a great understanding on fundraising, Corporate social responsibility, donor care, program implementation and volunteering engagement.

Previously she work at



Deepa Ruparel

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Deepa Ruparel has 20 years in the Development sector. Her academic background being, Bachelor of Social work, LL.B, P.G. Dip. Personnel Management & Industrial Relations, PG. Dip. Human rights. Additional professional certifications in Social Audit (SA8000), Fair trade audits, Sustainability Report verifier, MDP in ISO 9000, 14000, Cert. Stakeholder Dialogue.

She has worked in areas of Business & human rights, NGO development program, Fair trade, CSR for corporate and NGOs & Sustainability Reports of Corporate. She has provided inputs from Indian scenario in developing various, Code of Conduct internationally. She has also contributed to the draft formulation of the Indian CSR Act. She has headed NGO/ NPO as a Managing Director and Executive Director and providing consultancy on NGO management, CSR programme, Project building and impact assessments.

She has a development consulting body known as Integrated Social Development Consultancy (ISDC) and Recently she has have been part of founding a Not for profit Company “ United NGOs Chambers for Social Development” or more popularly known as “NGOS Chambers” as Founding Director and Ex- President.



Juuhi Raai

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Juuhi Raai received a Karmveer Award Winner (Bronze) - for her work in the field of Education, through her company - The Life Workshop!

For more than 14 years, Juuhi has helped people excel by bringing out the best in them - through humour! Juuhi has delivered her messages of personal self-development to more than 14,000 people worldwide. Including Senior Corporates, 5000 College Students, Cops at Mumbai Police, Anti Terrorist Squad, Women at The Royal Enfield, Merchant Navy Cadets at the MANET, Senior Citizens in Maharashtra.

She is on Board of The School of Holistic Development, MIT, Pune. She is Civil Engineer, then an honors MA in English literature and a PHD research Scholar at MIT Pune, studying the relationship between happiness and success!

She is a published author. She has compiled two books - Chicken Soup for the Indian Soul at Work and IITIAN Soul. She releases her next two books this year.

Juuhi is also a passionate philanthropist and during the pandemic she has provided thousand of meals to people in needs in Mumbai.



Aashima Khosla

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

After completing her Master's in Social Work from Tata Institute of Social Sciences, Aashima started her career in development sector consulting to ensure last mile delivery of government programs. Itching to interact with grassroots nonprofits and beneficiaries directly, she switched to work with international non-profits in India, Nepal and Greece to manage grants and help scale countless projects tackling the social issues of education, human trafficking and refugee crisis.

She now works as a Public Policy Consultant, ideating innovative welfare programs that state governments can introduce for various sections of the society.



Farida Lambay

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Farida Lambay has 25 years of experience as an educationalist and social activist. She co-founded Pratham in 1994 and is responsible for the direct programs in Mumbai and Gujarat, as well as the Pratham Council for Vulnerable Children across India. In addition to her work at Pratham, she is a former Vice Principal, Nirmala Niketan College of Social Work, Mumbai.

She has been responsible for many progressive National Policy changes in education and child labour. She currently serves on the Government of India Committee on Child Labour & on Research in Education and was recently nominated as a member of the National Advisory Committee, under the Child Labour Prohibition and Regulation Act, 1986. She was also recently appointed as a member of the Maharashtra State Commission for the Protection of Child Rights. Her interest lies in the empowerment of vulnerable sections of children, in the recent past she has contributed on mainstreaming children with disabilities and emphasising that they need a rightful inclusion in education



Sreemoyee Sharma

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

A proven program development, implementation, management and partnerships professional with 12 years of experience, specialized in CSR, strategic planning and fundraising, donor servicing, stakeholder management, child protection, operations, L&D, training, curriculum development, grant portfolio management, community outreach, advocacy, public policy, research, psychometric assessments, mental health and ECCD for various international & national NGOs, humanitarian organizations and for Govt. of India. Skilled and experienced in resource mobilization, acquisition and retention (individual, corporate and HNI donors), channel partnerships, donor engagement, cause related marketing, designing, developing & implementing programs, M&E and impact studies, public policy analysis, writing project proposals, delivering training, compliance & governance and developing media advocacy campaigns in the areas of child & human rights, public health, education, skills development, mental health, gender, youth and sports for development.

A media and communications consultant who has produced and directed documentary films, developed content for website and infotainment programs for creating awareness on social issues (child rights and mental health). Demonstrates strong analytical, leadership, communication, alliance building, problem solving, creative, artistic and decision making abilities with a strong academic background in Psychology, Child Development, Sociology, Child Rights Law & Public Policy and a diverse work experience in the social development sector in India & other developing countries (Nepal, Cambodia, Philippines and Myanmar) over the past 12 years.



Poornima Batish

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Poornima is the Founder Director of “Woman at Work”. The first-of-its-kind professional digital platform and magazine for talented women at work in India. It aims to provide insights and avenues for women professionals in corporate and non-corporate sectors, entrepreneurs, consultants, sportswomen, artists, freelancers- to continue or return to the productive workforce and excel in their field.

She is also the Co-Founder of MadeByHer and ThiinkEqual where she works in the areas of gender & vendor diversity with a singular purpose of enabling gender equal at work both in the corporate & entrepreneurial ecosystems.

Poornima is an HR with 19th years of experience. She started her career as a talent director with IBM and work with Godrej and Airtel . She is an Economic graduate from the Lady Shri Ram College in Delhi and holds an MBA FROM Symbiosis Institute of Business Management, Pune



Masoom Siddiqui

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Masoom is a multi-skilled industry professional with 18 years of rich experience in areas of Corporate Social Responsibility and Training. She has also experience in Marketing, Business Development and HR & Administration functions.

Presently she is working at MITCON Center for CSR and Skill Development in Pune as an Associate-Corporate Social Responsibility and Training. Her key competencies are Conceptualisation, ideation and planning of CSR projects. End to end execution of various projects in rural and urban area. Project Management and Skill Development.



Leena Dalvi

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Leena has completed her Bachelor In Social Work (BSW) from Nirmala Niketan College of Social work, Mumbai and her Master In Social Work at the Karve Institute of Social Service, Pune.

Currently, she is working as a Freelancer in development sector as CSR consultant for a Non-Profit organisation, handling the role of public relations, Designing the CSR projects including writing of proposals, Need analysis, Team Training and Data management.

Prior to freelancing she worked for over 14 years in the development sector across a range of roles and organisations including hospital, corporate ,international non-profit organisation based in Pune and Delhi.

She have on her active unique projects led by her during her tenure such as Green Project - Green village project, Solid waste management in various villages in Pune, Satara District, E-learning Projects in various ZP and private schools, Sanitation Project - EU (European Union) partnership with Pune Municipal Corporation and worked for orphans ensuring their rights.



Shruti Sharada

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Shruti Sharada (She/Her) is an award-winning Queer Feminist Writer, and Communications Strategist. She is a former journalist who has worked in various capacities with non-governmental organisations, non-profits, and community-based organisations for over a decade.

For the past three years, she has been associated with a community radio station based in Bengaluru as a communications expert and podcaster. Her larger work focuses on planning for and creating communication resources that centre intersectional representation of women and LGBTQIA+ persons, and the amplification of voices that remain out of the mainstream consciousness.

She is also the Co-organiser of a webinar series called 'At The Intersection'.

Her official name is Shruti Nambiar but she prefers to use Shruti Sharada to honour her mother.



Sakshi Singh Sirari

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Sakshi is a development professional and gender expert who has been dedicatedly working across the socio-economic spectrum for almost a decade now. She is the founder of The WAC (Women Action Coalition) Project, an organization dedicated to women, work and equity.

Sakshi also serves as an external consultant with the Ministry of Women and Child Development, and is the Chairperson in the internal committee on sexual harassment for close to 24 government departments and 20+ corporates and NGOs across India.

The core focus of Sakshi's work is equity across gender identities. In the past, Sakshi has worked on Gender Journalism, CSR (Corporate Social Responsibility), Government Consulting and Policy Research. She is currently leading a research study to assess the impact of COVID crisis on health behavior of pregnant women in India. Through her organization, The WAC Project, Sakshi is currently working with CSR foundations and governments on technology integration for livelihood enhancement of close to 1000 women from rural spaces.



Ara Johannes

Council member of the Women's Indian Chamber of Commerce and Industry (WICCI).

Ara Johannes is a Communications Manager at Mariwala Health Initiative. She holds a Master's Degree in Health and Non-Profit Communications from Johns Hopkins University and a Bachelor's Degree in Anthropology from the University of Kansas. Ara has over a decade of work experience in communications for development organizations – across sectors including maternal & child health, women's rights and strategic philanthropy, among others.

She is passionate about using communications to illustrate stories of transformation, give voice to those on the margins and rally people to a common purpose.

