

# MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL

## WICCI KARNATAKA

WOMEN'S INDIAN CHAMBER OF  
COMMERCE AND INDUSTRY

[www.wicci.in](http://www.wicci.in)



# Council Vision & Mission

## VISION

- To create a global network of empowered women leaders in AI and ML R&D who drive technological advancements and foster an inclusive, innovative, and diverse AI ecosystem.
- Increase the representation of women in AI and ML research positions.
- Establish mentorship and networking opportunities for women in AI/ML.
- Drive global conversations around ethical AI development with a focus on diversity and gender considerations.

## MISSION

- **Advocate for Women in AI/ML:** Champion gender diversity and advocate for policies that support equal opportunities for women in AI and ML research, education, and professional development.
- **Empower Leadership:** Provide women with resources, mentorship, and leadership training to excel in AI/ML R&D roles and take on influential positions within the industry.
- **Facilitate Collaboration:** Create a platform for women in AI/ML to collaborate on research, projects, and knowledge sharing, driving innovation through diverse perspectives.
- **Reduce Gender Bias in AI:** Lead initiatives to ensure that AI technologies are developed without gender bias, promoting fairness and inclusivity in AI systems and applications.
- **Promote STEM Education for Girls and Women:** Encourage and support the education of girls and women in STEM, specifically in AI and ML, through scholarships, workshops, and outreach programs.
- **Foster Global Partnerships:** Build partnerships with academic institutions, tech companies, governments, and non-profits to promote the role of women in AI R&D globally.
- **Create Ethical AI:** Focus on the creation of ethical AI frameworks that not only benefit society but also address the specific challenges faced by women in different sectors, from healthcare to finance.

*Welcoming  
Council Members to  
WICCI*

*President, Vice President  
and 20+ Nominated  
Council Members*



# SHANTHI REDDY STATE PRESIDENT

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Shanthi Reddy is the founder of **Akshobya Technologies**, a **software services company** that focuses on **Data, AI, ML and Cybersecurity**. With two decade of leadership experience in the IT industry, she has previously served as **Chief Data Officer** and **Chief Enterprise Architect**. Her expertise encompasses **Cloud Technologies** such as **AWS, Azure, GCP and Snowflake**, along with **Big Data and Sales and Marketing Strategies**. Shanthi enjoys a variety of *creative pursuits* including *bonsai planting, calligraphy, oil and glass painting, making candles and flowers, traveling, sketching,* and various art forms like *Janur, Thai, and Ikebana*. She also has a passion for *caring for pets*.

## Leadership and Mentorship

*Karnataka State President for WICCI - AI & ML R&D*

*Mentor & SME at NASSCOM W2RT*

*Guest Speaker at various colleges and industry forums*

*Actively Mentoring emerging talents in innovation and technology*

*Provides Consulting and Training in Cloud Technologies with Data, AI, GENAI and ML*

*Womentech Global Ambassador for Akshobya Technologies*

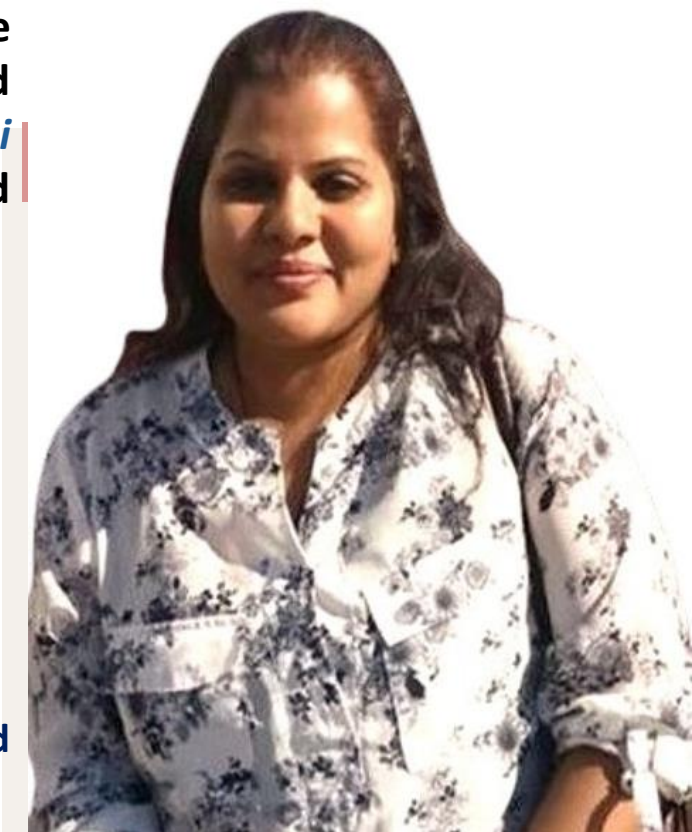
## Awards

**ET Now Houred Two Trailblazing Women prestigious Awards : Global Tech Leadership Award! and Visionary Tech Leader Award!**

**WOMENTECH Two Global Awards 2024: Chief in Tech Leader of the Year & AI & Data Science Leader of the Year**

**Certifications** - <https://www.credly.com/users/shan-red>

**LinkedIn** - <https://www.linkedin.com/in/shanthireddy>





# BIJAL KOTHARI STATE VICE PRESIDENT

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

**ICF Certified CCE, Certified NLP, Life and Executive Coach  
Certified International Trainer & Coach || POSH Trainer ||  
Founder & CEO Finesco Consulting -Training & Hr Solutions**

Accomplished Training and Development Professional with over 16 years of extensive expertise in Coaching, Training, HR, Financial Markets, Banking, and Academia. Holds an MSc in Psychology with distinction, specializing in Learning Experience Design (LXD) to deliver transformative and customized training solutions. Renowned for proficiency in both B2B and B2C training methodologies, leveraging insights from diverse sectors to craft tailored programs that drive tangible results. Currently, passionately dedicated to corporate training and workshops, with a focus on elevating career trajectories and cultivating inclusive workplace cultures





# NANDHINI VENUGOPAL COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Nandhini Venugopal (Talent Assessment Specialist and Training Expert) Director @ Jaysantech Pvt. Ltd. | Talent Assessment, Training and Development Expert | IIMB Goldman Sachs 10,000 Women Transforming Workforces Through Expert Assessment & Training Nandhini Venugopal is a leader in talent assessment, currently heading Jaysantech Pvt Ltd, which provides Talent Recruitment assessments evaluating technical and cognitive abilities for specific job roles. She has pioneered strategies to meet the evolving job market, enabling organizations to hire top talent while fostering individual upskilling. She has published a book and research papers in the fields of chemical engineering and biotechnology. Nandhini has also been honored as the Best Woman Entrepreneur by Jobsforher and is an alumna of the Goldman Sachs 10,000 Women Program through IIMB-NSRCEL.







# PRITHYUKSHAA RAVI COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Prithyukshaa is a Information technology professional who loves working with clients and ensuring initiatives deliver business value. I have over 16 years of work experience spanning across Strategy, agile transformation & delivery, product management, and business analysis. I possess excellent leadership skills, with the ability to deliver well substantiated analysis, solutions, and recommendations to senior stakeholders in response to a wide range of strategic issues and opportunities. I have a strong background stemming from my experience in consulting and in delivery teams introducing and running 'agile ways of working' and DevOps Adoption initiatives. I am an experienced delivery manager with a proven ability to successfully lead geographically diverse and cross-functional teams in time-pressured multi-cultural environments. I care deeply about diversity in Tech, I led the LGBT+ workstream for India for NatWest group . I passionately speak in public fora about women in tech and the importance for women building their personal brand.



# ALAGU LAKSHMANAN COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Ms.**Alagu Lakshmanan**, Founder of **ALisWELL- Beacon of Hope**, is offering Coaching and Training Services to individuals, groups, institutions and organisations as NLP Life Coach, as ABNLP Certified NLP Practitioner and NLP Trainer,

She is an erstwhile Marketing & HR professional with Masters in Business Administration, with nearly two decades of experience in managing people across various domains now branched out to the coaching field to reach out and help more people, transforming more than 500 lives, for the past 5 years.

She is a Scribe Volunteer for Visually Impaired students, in association with Voluntary Organizations like Arms Wide Open (AWO) & Lit by Humanity (LBH)





# SUNBUL SHAFIQUE COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Architecture and interior design professional , Bangalore, India with overall 15 years of experience in the field architecture, interior design and teaching. Work experience includes projects pan India.

With a firm believer of "Tell me and I forget, teach me and I may remember, involve me and I learn." — Benjamin Franklin

Recently completed M.Arch in Environmental Architecture from REVA university Batch of 2021-23. As part of the course interned with Sustainable Solutions, Space Matrix, Bangalore. The internship provided an exposure to corporate interiors and WELL, LEED and IGBC Certification and a brief introduction to Net Zero Goals.

The position held as professional was of Manager Offshore Design Team with Livspace.com responsible for hiring, training , process implementation and P&L for the entire offshore team. Helping set a new vertical for e-tagging for Singapore and Malaysia.

The association with Livspace has date back to 2016 successfully completing on the highest NAV project with zero escalations and being awarded the Best Designer pan India.

During the same period, she taught as taught at PES University as Adjunct Professor and as Assistant Professor at Aakar Academy of Architecture.

With the entrepreneurial bug always alive in her she started her own practice Alcove Architects in the year 2012 along with her sister is a Principal Architect with the firm where she has worked on various individual homes, apartments, office interiors and residential interior projects along with upcoming schools in North India.

Prior to this in Bangalore she worked with At Kumar and Swami Architects, Bangalore, I got exposure working on school and college campuses in Karnataka including the prestigious PES group and RV School. Post that she worked with KGD- Bangalore on various master planning projects before moving to Tesco as a Feasibility Architect for a brief stint.

Before shifting her base to Bangalore, she worked in Delhi Worked as an Architect with ARCOP associates on luxury homes and condominium. Also as an architectural intern worked in Delhi with KCKV consultant on ANSAL API and OMAX projects - on high end luxury villas, villaments, low cost housing and site offices. I had an opportunity to work on the SEZ projects and service co-ordination for Information Technology Park.

Job profile – Design development, Presentation, Services Coordination, Structure Coordination, Client interfacing, and monitoring the development in site visits.

Computer Proficiency – Auto Cad, Revit and Adobe Photoshop, Sketch Up



# MANJULA RAO COUNCIL MEMBER

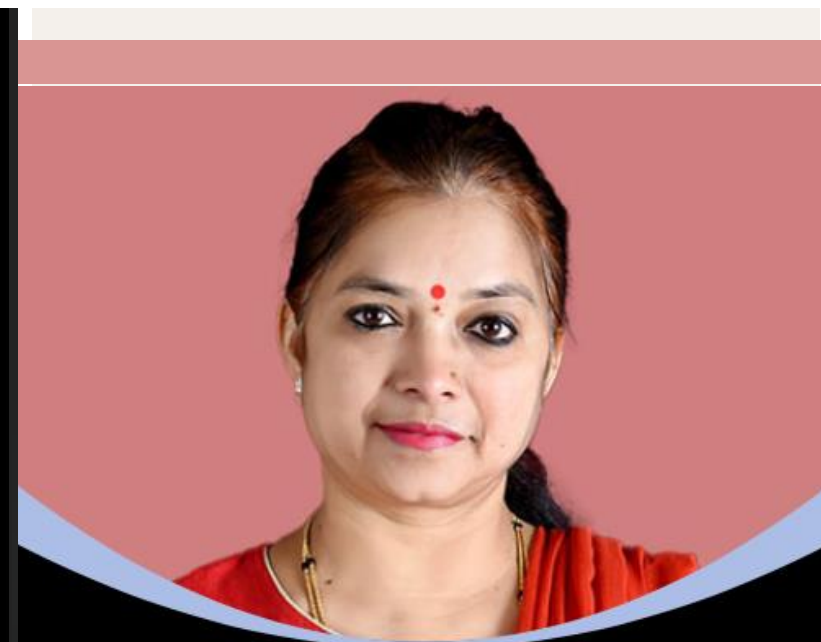
(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

I am born and brought up in Bangalore, India. I have about 20 plus years of experience in IT enabled services and have worked in various roles for few companies in the healthcare field.

I presently spearhead a young, energetic and passionate team who delve themselves deep into the realm of drones. I am a women entrepreneur and hold majority stake in the company. I oversee finance, sales & marketing and administration departments.

I believe in building a strong team and put processes in place. Staying humble in success and accepting failure as a stepping stone for growth, hardwork and perseverance is my strong belief system.

T



# KAVITA MALLUVAJHULA COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Kavita Malluvajhula is an inspiring entrepreneur and the founder of BeyoondArtz, an e-commerce platform dedicated to offering a wide array of art products. Following a deep-seated passion for art, Kavita has transitioned from a successful 15-year career in LiDAR technology projects to create a space where creativity thrives and art is accessible to all. With a postgraduate degree in Remote Sensing Technologies and Bachelors Engineering degree in Computer Sciences, Kavita brings a unique blend of technical expertise and entrepreneurial spirit to the art industry. This diverse background not only enriches the vision behind BeyoondArtz but also enhances the platform's ability to leverage technology in promoting artistic expression and enhancing the customer experience. Driven by a commitment to innovation and excellence, Kavita continues to explore new avenues in the art world, inspiring others to embrace their creativity.







# UMA AVANTSA COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Uma is an entrepreneur, adviser and active investor in tech startups focused on creating impactful solutions. With extensive global experience, Uma has successfully managed international business operations and has been an entrepreneur twice. She led a technology company through acquisition, post-acquisition merger, and eventually a public listing at NASDAQ. Her expertise spans industries such as Supply Chain Management, Banking, FMCG, EdTech, Online Media and DeepTech.

Uma was recently featured in the "She Leads with Courage" e-book, highlighting her unconventional professional journey alongside other inspirational women. Her accolades include:

- Most Influential Data Analytics Professional Award at Data Analytics Congress & Awards 2024
- Emerging Woman Leader in Technology Innovation at the International Inspirational Women Awards (IIWA) 2020
- Innovative Woman Leader of the Year at the Great Indian Women Leaders (GIWL) Awards 2019.



# SREEDEVI CHULKI COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Sreedevi is a certified Software Engineer having a B.E. degree in E&CE. She has a decade of experience in software testing. She has worked for companies like LogicaCMG, Qwest and Accenture. Currently she works for EY GDS, Bangalore. She is an ML/AI enthusiast.





# VARSHA AGARWAL COUNCIL MEMBER

## (MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

- Self-made industry leader, widely acknowledged for contributions in Information Technology, TA, HR, Learning & Development, DEI, and philanthropy space.
- 25 years of overall experience consulting and transforming businesses along with training and advising business leaders for the change.
- 100+ sessions as a trainer, strategist and consultant across India, US and UK positively impacting 5000+ people on digital marketing, growth hacking strategies, start-up pitches, inclusive leadership, POSH, DEI sensitization, inclusive hiring, accessible ecosystem, manager's essentials, leadership, skill-centric/competency-based hiring, soft skills, business storytelling, public speaking, college to corporate and more.
- 20+ customized courses developed and delivered catering to unique needs of different organizations on inclusive leadership, path to leadership, breaking barriers, influencing, power of negotiation and more.
- Hired, groomed, mentored and led product and tech delivery team of 200+ people comprising delivery managers, architects, product owners, dev, and quality engineers for digital & SaaS transformation, marketing, sales, customer engagement, mobile apps & more.
- Visionary and shared her insights in forums like IIT-Delhi, IIT-Madras, Adobe Symposium, NASSCOM, NHRD, HerKey, WomenWhoCode, CIO-Offsites, Acara, IIBA, YourDost, ISBR, RR Engineering, SBJIT and more in 40+ speaker sessions.
- Seasoned DEI leader, architecting and training for inclusive and accessible ecosystems by utilizing her experience as a business leader, as an inclusive talent acquisition leader, as a DEI SME and working with people at the grassroots. Her diverse personas experience enables her to deliver content that is tested & works.
- 70+ workshops positively impacting 4K+ lives by investing 3K+ hours working with underrepresented groups and facilitating various employment-related hard & soft-skills workshops and events.

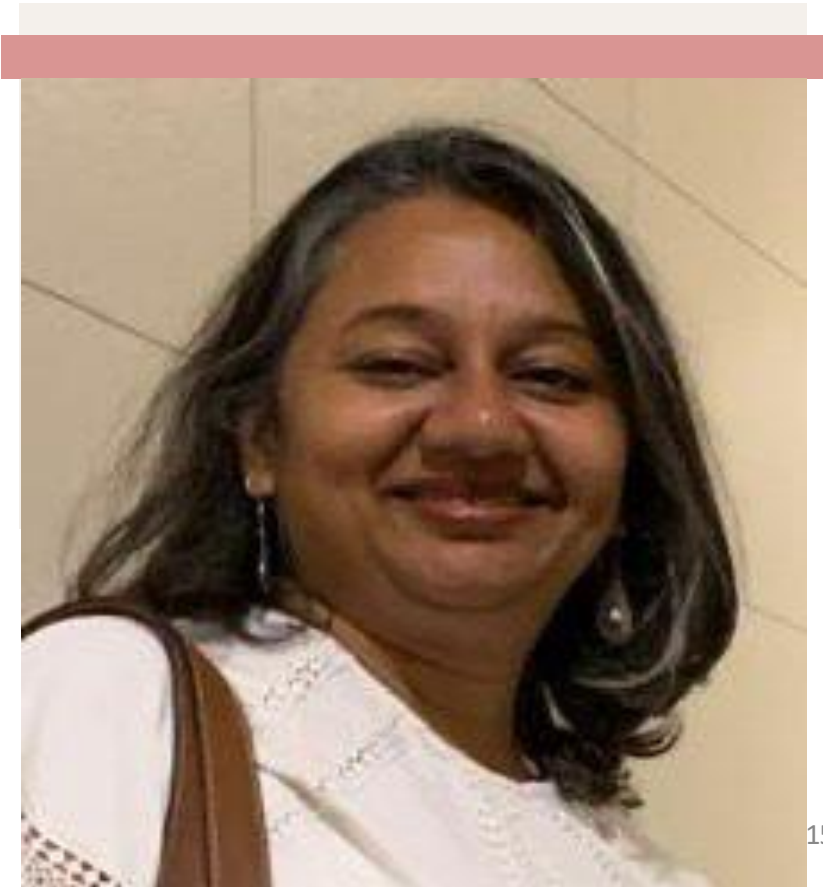




# GEETA BOSE COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Geeta Bose is a seasoned business leader with over 25 years of experience spanning journalism, talent management and business advisory. She has led business operations for the office of the CIO, Thoughtworks. She has program managed world's largest MOOC for MHRD, Govt of India. As an entrepreneur, she has co-founded an award winning edtech company. Geeta has also authored two books. Currently, Geeta is actively involved in mentoring women leaders grow in their leadership journey and setting up operational excellence practices for small and mid-sized companies.





# PRIYAMVADHA SANTHANAM COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Versatile leader with 19 years experience in building several digital solutions across multiple engineering domains enabling 100% digital. Have extensive experience in a GCC set up for software engineering , data and cloud.

Life long learner and passionate to develop people & leaders





# MEGHA MISRA COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Megha Misra is a multiple award-winning entrepreneur, author, and speaker with over 25 years of experience spanning diverse industries such as Media, IT, Fintech, SaaS, Edtech, and Research. Her expertise lies in Strategy, Marketing, Brand Building, Content Creation, Market Research, and Business Growth. She has guided numerous companies in navigating the intricacies of marketing and expanding their businesses. Today, she channels this expertise into helping startups, small businesses, and solopreneurs, particularly women founders, develop effective, budget-friendly marketing solutions. Megha's current venture, Brand and Strategies, is focused on empowering entrepreneurs with the right marketing tools and strategies to build strong personal and corporate brands and achieve sustainable growth. She understands that many small business owners may find marketing overwhelming or have had negative experiences in the past. To address this, Brand and Strategies delivers practical, results-driven solutions designed to grow businesses without breaking the bank. Megha Misra is dedicated to helping business owners succeed by offering tailored marketing strategies that are actionable and effective, ensuring they reach their goals and achieve financial freedom.







# SASHI GUNDALA COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

## Sashi Gundala, CEO & Founder, Samavesha Educational Services

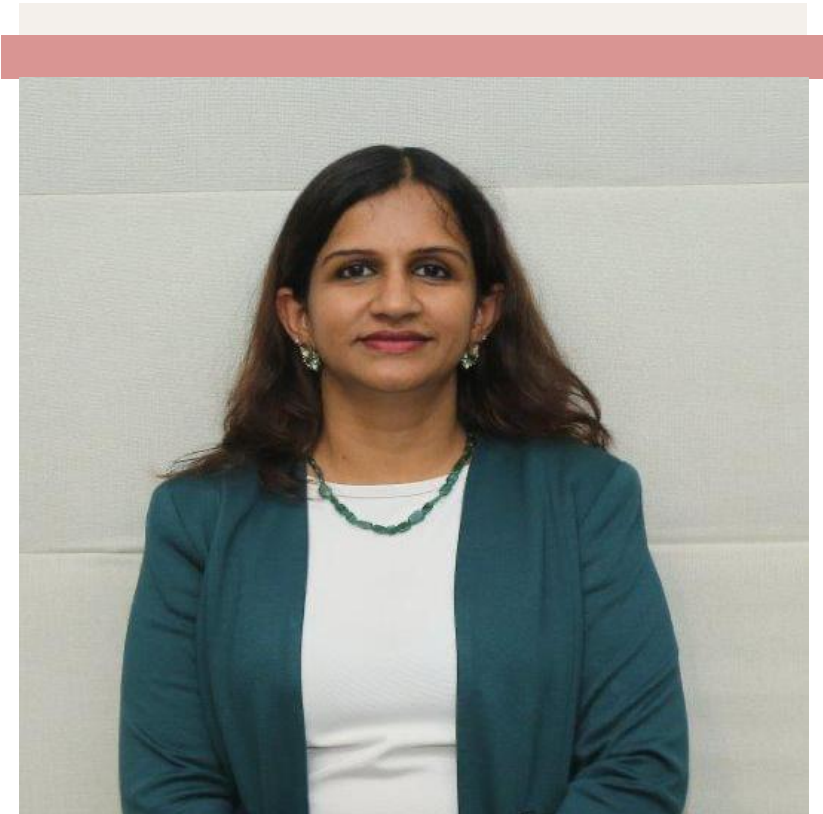
Sashi Gundala, a seasoned educator with over 20 years of experience is the founder and CEO of Samavesha Educational Services. Currently she is also the director of curriculum development at Nano Skool and the director of community development at Belakoo Trust. Holding a Master's in Education and an associate degree in educational leadership, she's been a vocal advocate for educational initiatives in India and USA. She has also received the 'Lemonick Science Award' from Princeton University and also completed 'Mindfulness Training for Educators' at Harvard University. Sashi is a technology enthusiast and has been a speaker at various conferences across the world. Beyond her professional achievements, Sashi is a passionate lyricist, traveler, photographer, and yoga enthusiast.



# SOBHITHA NEELANATH COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

Sobhitha is an engineering leader with around 2 decades of experience in building and delivering products in multiple domains. She loves to explore and learn new things and connect with people. She works with Dell, and is very active in the mentoring space and leads multiple communities like Lean in Women in Tech India and AnitaB.org Bangalore chapter. She is a music enthusiast, poet and also loves to play Ukulele and read books.



# PRIYANKA YISRAEL COUNCIL MEMBER

(MACHINE LEARNING AI RESEARCH & DEVELOPMENT COUNCIL (KARNATAKA) WICCI)

A dynamic tech enthusiast whose journey through the world of technology has been fueled by a passion for leveraging digital innovations to enhance lives. Armed with a international exposure and education in Web Applications and Services, Priyanka has emerged as a fervent advocate for utilizing technology as a catalyst for positive change. Her zeal for technology extends beyond the mere development of applications; she embodies the essence of a tech evangelist. With a fervent belief in the transformative power of tech, she champions its potential to revolutionize and uplift communities, making a tangible impact on people's lives. Priyanka wears many hats with finesse - from being a dedicated community advocate rallying for technological empowerment to her budding role as an edupreneur. Her commitment to fostering inclusive technological communities and initiatives makes her a beacon in the tech sphere. Driven by a deep-rooted ethos of innovation, Priyanka doesn't just envision technological advancements; she actively engages as an agent of change, bridging the gap between technology and societal betterment. Her endeavors epitomize the fusion of expertise, passion, and a relentless drive to make technology accessible and beneficial for all.





# SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



[www.wicci.in](http://www.wicci.in)



[www.aall.in](http://www.aall.in)



[www.wef.org.in](http://www.wef.org.in)

[www.sheconomy.in](http://www.sheconomy.in)

# SHECONOMY





Albania, Angola, Armenia, Argentina, Australia, Azerbaijan, Bangladesh, Brazil, Burundi, Cameroon, Canada, Chad, China, Costa Rica, Croatia, Cyprus, Czech Republic, Colombia, Ecuador, Egypt, Ghana, Germany, Greece, Guatemala, Hong Kong, Hungary, India, Italy, Israel, Ireland, Japan, Kazakhstan, Kenya, Kyrgyzstan, Lesotho, Luxembourg, Malawi, Malaysia, Mexico, Moldova, Monaco, Montenegro, Morocco, Mozambique, Malta, Netherlands, Nigeria, Nepal, New Zealand, North Macedonia, Norway, Paraguay, Portugal, Peru, Puerto Rico, Philippines, Qatar, Romania, Russia, Rwanda, Serbia, Singapore, Slovenia, Spain, South Africa, South Korea, Suriname, Sweden, Switzerland, Syria, Tunisia, Turkey, Uganda, Ukraine, UK, Uruguay, Venezuela, Vietnam, Virgin Islands (US), UAE, USA, Uzbekistan, Zimbabwe.<sup>27</sup>

