

INDIA'S NATIONAL
BUSINESS CHAMBER
FOR WOMEN

WICCI

Women's Indian Chamber of Commerce & Industry (WICCI)

Global Impact for Women
Entrepreneurs, Businesses and
Professionals.

www.wicci.in



About WICCI

Women's Indian Chamber of Commerce and Industry (WICCI) has been established based on our experience of ALL Ladies League (**ALL**) and Women Economic Forum (**WEF**), wherein women entrepreneurs have greatly benefitted with women's networking, exchange and collaborations.

As a National Business Chamber for Women, WICCI further strengthens women's entrepreneurship and boosts businesses through greater engagement with government, institutions and global trade.

WICCI enables fundamental changes in governmental policies, laws and incentives with a view to robustly encourage and empower women in business, industry and commerce across all sectors.

As a Nation, India is envisaging a 5 trillion USD economy. This can easily be achieved and exceeded by the active inclusion of women entrepreneurs, businesses and professionals in all walks of life: **by empowering our influence on decision-making**

WICCI Councils

WICCI and its manifold Councils at **International, National, Regional, State, Sectoral and City** levels, suggest from time to time concrete steps and recommendations to relevant government authorities and institutions to effect policy changes and empower women-owned businesses to become more competitive.

The Councils representing 200+ Sectors will develop different areas of focus to mainstream women's voices and uphold women's interest in policy making at multiple levels.

The Councils will connect women-to-women businesses across India and Internationally, for boosting business growth and economic activity.

Councils can work with corporates and governments for conducting important research studies, support skill development, deliver mentorship programs et al, with suitable grants and funding from them.

Councils can hold programs with experts especially around how to: raise funds, structure businesses, increase market share, drive sales, and improve branding.

Councils across India/Internationally can collaborate with one another and do projects jointly.

COUNCILS & OFFICE BEARERS

WICCI has a powerful network of 200,000 women globally, including 50,000 in India, with a massive outlay of 7000+ office bearers to energise the work of the Councils across India and Abroad.

The office bearers hold honorary positions as Presidents, Vice Presidents, and Council Members in the **following categories of councils:**

- **Bilateral Business Councils** in different countries based both in that country and India;
- **National Sector Councils** in diverse sectors;
 - **Regional Councils** that coordinate;
 - **State/UT Councils** that coordinate;
- **State/UT Sector Councils** in diverse sectors;
 - **City Councils** for grassroots endeavours;
 - apex **National Council** with presidential representation of all the councils, and including nominated industry members and others.

With this outlay, each Office Bearer is roughly representative of 100,000 women: with a great responsibility and rare opportunity to lead.

ORGANISATIONAL STRUCTURE

WICCI Organisational Structure is as below.

A) National Council:

The apex National Council comprises: National President, National Vice President, Regional Presidents and Regional Vice Presidents of the 4 regional councils (Northern, Southern, Eastern & Western), National Presidents & National Vice-Presidents of the National Sector Councils, State Presidents & State Vice-Presidents of the State/UT Sector Councils, State Presidents & State Vice Presidents of the State Councils, Presidents & Vice Presidents of the Bilateral Business Councils, City Presidents and City Vice Presidents; Director General, WICCI will be the Member Secretary, Founder President of WICCI and Past National Presidents will be permanent members.

B) Regional Councils (Northern, Southern, Eastern, Western):

Each of the Regional Councils shall comprise: President, Vice-President, 20 nominated Council Members. The Presidents & Vice Presidents of all the State/UT Sector Councils and all the State/UT Councils in the respective regions will be ex-officio members of the corresponding regional council. The Eastern Region consists of: Chhattisgarh, Bihar, Jharkhand, West Bengal, Odisha, Sikkim, Assam, Meghalaya, Manipur, Mizoram, Tripura, Arunachal Pradesh, Nagaland. The Western Region consists of Madhya Pradesh, Maharashtra, Gujarat, Rajasthan, Goa, Dadra & Nagar Haveli and Daman & Diu. The Northern Region consists of: Himachal Pradesh, Punjab, Chandigarh, Uttarakhand, Uttar Pradesh, Haryana, Jammu & Kashmir, Ladakh. The Southern Region consists of: Andhra Pradesh, Tamil Nadu, Karnataka, Telangana, Kerala, Puducherry, Lakshadweep, Andaman & Nicobar.

C) National Sector Councils:

Each of the National Sector Councils shall comprise: President, Vice-President, and 20 nominated Council Members for each of the designated sectors. The Presidents and Vice-Presidents of each of the State/UT Sector Councils and the State/UT Councils will be ex-officio members of this council.

D) State Councils & Union Territory (UT) Councils:

Each of the State & Union Territory Councils will comprise: President, Vice-President, 20 nominated Council Members. The President & Vice-Presidents of the State Sector Councils in that State will be ex-officio members. The President & Vice Presidents of the City Councils in that State will also be ex-officio members.

E) State/UT Sector Councils:

Each of the State Sector Councils and Union Territory Sector Councils shall comprise: President, Vice-President, plus 20 nominated Council Members, for councils in each of the designated sectors.

F) City Councils:

Each of the City Councils shall comprise: President, Vice-President, plus 20 nominated Council Members from select cities/towns/villages of India.

G) Bilateral Business Councils:

There will be Bilateral Business Councils for various countries for developing trade and for global business exchange. Each of the Bilateral Business Councils will comprise: President, Vice-President, plus 20 nominated Council Members. There will be counterpart councils in both countries for each bilateral business council.

President of a Council

The key role and responsibility of the **President** of a Council is to constitute and build a robust team comprising a **Vice President and minimum 20 WOMEN as Council members. You can have more as well.** Members should be from the related region/sector of the Council. TOGETHER, THEY WILL tap into team strengths, leverage respective networks and drive goals with distributed leadership.

Suggested **Council Workings** include:

- collaborate with government bodies, ministries, chambers, universities and non-profits.
- make suitable representations and recommendations for any incentives, concessions, policy and structural changes.
- organise delegations and exchange with public platforms, industry forums, and other business chambers.
- work with corporates/government for studies & projects with grants and funding from them. *(All the various councils in India and abroad find their own funds and do what is possible within those. We do not have a central pool of funds nor do we charge membership fee.)*
- self-determine agenda in local context & serve members' interests.
 - Schedule Weekly/Monthly Council Meetings.
- Plan Quarterly Calendar of Meetings/Polycymakers Roundtables.
- Sign MOUs with Chambers, Ministries, Corporates CSR etc. *(draft MOU of general cooperation is available with the Secretariat)*
 - Announce Annual Goals like 'Business Summits' etc.
 - Publish/Voice Council recommendations in the Media.
 - Drive Business-to-Business Connections with Women Worldwide/Bilateral Business Councils of WICCI.
- Be Active on Social Media: share about Members & Events.
- sample Council Activities include: Conferences, Training, Consulting, Reports & Publications, Trade Fairs/Expos, Business Summits, Digital Activities (webinars, hackathons) and Virtual Platforms (for business exchange/networking).

CODE OF CONDUCT

- To do all acts for the improvement of the business environment for women and help them expand and grow in a true spirit of sisterhood, dignity and bonding; and not to bring into any of our acts, any elements of religion, dogma, politics or negativity;
- We have a One Person - One Post Policy for Council Posts; make sure your council members are not part of any other WICCI Councils.
 - In case you are including family/relatives in the council, it requires prior declaration and approval;
 - Council cannot support or endorse the awards of another organisation;
 - Council cannot fundraise for another organisation;
- When helping underserved communities with livelihoods, sales, marketing, then all the proceeds should go to them;
- In case the Council is organising trade fairs, then proceeds from the same must come to the council funds and be properly accounted for and utilised toward the council's non-profit mandate;
- Wherever the WICCI logo is used for council endeavours or social media, it must carry with it the name of the specific council;
- All MOUs carried out by councils can only be done in the name of the Specific Council (and without any financial exchange or commitments involved). Draft MOU of general cooperation is available with Secretariat;
- Prior to a collaboration, please consider: What role is the council playing - is it serving the council mandate - how are the members' benefitting - is the partner working in a non-profit spirit - what is the quid pro quo - among others.

In case of violation of code of conduct, office bearers may be removed/replaced.

SUPPORTED BY

WICCI is supported by the massive women's global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.



SHECONOMY

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a conference platform for 'Business Beyond Borders.'

SHEconomy is e-commerce for 'Trade Beyond Borders.' For women worldwide in both Goods & Services.

www.aall.in

www.wef.org.in

www.sheconomy.in

WOMEN ECONOMIC FORUM

Worldwide Web of 200,000 Women in Mutual Support and Business Exchange

37 Global Editions in 20+ countries (2015-2020)

COUNCIL FAQs

1. In Bilateral Business Councils, with which government do we work with?

You can reach out to governments in both countries with specific asks. You can use your personalised stationery from the desk of WICCI.

2. Is this specifically policy-focused work?

Policy-focus is one of the main aims. You can set your agenda based on local contexts and members' interests especially for business-to-business networking.

3. Who are the Councils reporting to?

Councils are flexibly structured with great empowerment for self-determination. We work with trust and togetherness. All Councils are connected to the coordinating hub of the WICCI secretariat.

4. Are there specific guidelines of what a Council needs to achieve?

Yes. You can go through the sections on Role of President and Council Workings.

5. Could you provide examples of some of the standard activities of a Council?

Follow the process of Council Formation (wherein President and VP invite 20 women experts and leaders as Council Members) to leverage and grow team inputs for sector-specific strategies.

6. Is WICCI a governmental or non-governmental organisation?

It is registered as a public charitable trust in India (NGO).

7. Where would funding for the council's activities come from?

You can receive funding from government/corporate donors/sponsors by way of studies and associations with their projects.

8. Are all activities of the council to be not for profit?

Not-for-profit. If you have a surplus, it is to be used for general good of society.

9. Are all activities supposed to be business and trade orientated?

Yes. Activities viz. mentoring and training are part of business-oriented activities.

10. Can the Councils Abroad be registered locally to receive funding?

Currently the Councils are informal groups under our parent NGO in India. However if you need to, you can incorporate an independent NGO in the respective country to receive and spend funds in non-profit way. You can register the respective WICCI Bilateral Business Council as an NGO entity. You will be liable then for its compliances and fully responsible for following the local rules and regulations. WICCI Secretariat will need to issue a 'No Objection' for using the word WICCI in your locally registered Council entity.

11. Do you offer recognition for businesswomen via "WICCI Awards"?

The Policy for WICCI Awards is currently being constituted and will be informed to all by end of 2021.

12. Can a Council support/endorse awards of other organisations?

No. See "Code of Conduct" for more details

Countries Represented

Albania, Angola, Armenia, Argentina, Australia, Azerbaijan, Bangladesh, Brazil, Cameroon, Canada, Chad, China, Costa Rica, Croatia, Cyprus, Czech Republic, Colombia, Ecuador, Egypt, Ghana, Germany, Greece, Guatemala, Hong Kong, Hungary, Italy, Israel, Ireland, Japan, Kazakhstan, Kenya, Kyrgyzstan, Lesotho, Luxembourg, Malawi, Malaysia, Mexico, Moldova, Monaco, Montenegro, Morocco, Mozambique, Malta, Netherlands, Nigeria, Nepal, New Zealand, North Macedonia, Norway, Portugal, Peru, Puerto Rico, Philippines, Qatar, Romania, Russia, Rwanda, Serbia, Singapore, Slovenia, Spain, South Africa, Suriname, Sweden, Switzerland, Syria, Tunisia, Turkey, Uganda, Ukraine, UK, Uruguay, Venezuela, Vietnam, Virgin Islands (US), UAE, USA, Uzbekistan, Zimbabwe

Councils & Sectors Represented

Advertising & Print Media Council, Aerospace & Aviation Council, Agriculture Council, Agri Commodities Council, Angel Investment Council, Anti-Corruption Council, Anti-Domestic Abuse Council, Anti-Sexual Harassment Council, Architecture Council, Artificial Intelligence Council, Arts Leadership Council, Asset Management, Automobiles Council, Ayurveda Council, Ayush Council, Banking & Credit Council, Biotechnology Council, Brand Creation Council, Business for Peace Council, Capital Markets Council, Child & Elder Council, Child Care Council, Coaching Council, Commodities Council, Construction Council, Consultancy Council, Corporate Communication Council, Corporate Governance Council, Corporate Social Responsibility (CSR) Council, Corporate Workplace Council, Culture & Heritage Council, Culture & Tourism Council, Cybersecurity Council, 3D Printing Council, Defence Forces Council, Defence Personnel Council, Design Council, Digital Consultancy Council, Digital Design Council, Digital Media Council, Diversity & Inclusion Council, Drugs Control Council, Eco Packaging Council, E-Commerce Council, Education Policy Council, Elementary Education Council, Entrepreneurship Council, Entertainment Media Council, Environment & Reforestation Council, Ethics Council, Exports Council, External Affairs Council, Farming Council, Fashion Council, Films Council, Finance Council, Food Processing Council, Food & Nutrition Council, Funding Advisory Council, Green Fuels Councils, GST Council, Handicraft Council, Handloom Council, Health & Fitness Council, Healthcare Council, Higher Education Council, Holistic Wellness & Resorts Council, Home & Security Council, Homepreneurs Council, Hospitality Council, Hotels & Restaurants Council, Human Resource Council, Human Rights Council, Human Values Council, Information & Broadcasting Council, Information Technology Council, Innovation Council, Innovative Energy Council, Insurance Council, Interiors & Home Furnishing Council, IT Services Council, Jails Reform Council, Judiciary Reform Council, Legal Awareness Council, Life Skills Council, Life Style & Fitness Improvement Council, Luxury Council, Manufacturing Council, Marketing Council, Media & Communication Council, Medical Tourism Council, Mental Health Council, Mentoring & Soft Skills Council, Mergers & Acquisitions, Microfinance & Rural Credit Council, Mines Council, Non-Banking Financial Companies (NBFC) Council, Non-Profit NGOs Council, NRIs Council, Organic Farming Council, Parity in Defence Council, Parity in Pay Council, Parity in Politics Council, Parity on Boards Council, Pharmaceuticals Council, Police Reform Council, Precious Metals Council, Public Relations & Digital Marketing Council, Public Safety & Security Council, Public Service Council, Publishing Council, Railways State Council, Real Estate Council, Renewable Energy Council, Retail & Trade Council, Roads & Highways Council, Rural Financial Inclusion Council, Rural Tourism Council, Sanitation & Hygiene Council, Science & Technology Council, Skill Development Council, Smart Cities Council, SME & MSME Council, Social Media Council, Social Service Council, Spa & Resorts Council, Special Needs Council, Spirituality Council, Sports and Recreation Council, Start Up Council, Steel Council, STEM Education Council, Sustainable Businesses Council, Taxation Council, Television Council, Textile Council, Tobacco Control Council, Tourism Council, Trade & Commerce Council, Training & Teaching Council, Transport Council, Tribal Nature Medicine Council, Tribal Welfare & Entrepreneurship Council, TV & Digital Content Council, Waste-to-Energy Council, Water Resources Council, Water Ways Transport Council, Wellness & Wellbeing Council, Yoga Council

Office Bearers

Profiles & Brochure

Available on www.wicci.in

Note for Bilateral Business Councils

DOING BUSINESS IN INDIA

POPULATION: India 2020 population is estimated at 1,380,004,385 people at mid year according to UN data. India population is equivalent to 17.7% of the total world population.

One can start a wholly owned Indian subsidiary anywhere in India. There are no state-specific laws. There's only one central law that governs Indian Subsidiary Set up across India. All you need a resident Indian director (not necessarily a shareholder but can be an employee!) and a rented (virtual) place of office to get going. 100% ownership, strategic decision making and control of operations rest with your parent company at all times.

Online Registration
Fastest Growing country in the world
One of the World`s largest markets
Careerfocused youth
Business Friendly Laws
Attractive foreign policies
Skilled workforce

For latest updates and specific details on Doing Business in India, visit:
www.investindia.gov.in

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WICCI is a public charitable trust (NGO) registered in India.